



E. Academic Engagements and Achievements.

DR. ASHISH PANDYA

Workshops and Faculty Development Programmes Attended

- Three Days Principals Training Programme “Programme on Academic and Administrative Training under the initiative TEERTH” from 18-20 December, 2023 (30 Hours) organized by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat.
- NAAC Guidance Workshop organized by IQAC Cell of J. B. Dharukawala Mahila Arts College, Surat on January 23, 2024.

Papers Presented at various Seminars / Conferences

- “A Study of Factors Affecting Level of Job Satisfaction among Bank Employees With Reference to Surat City of Gujarat” Presented at International Conference on “Sustainable and Innovative Practices in Management, Science, Humanities, Engineering and Higher Education” organised by New Horizons Research group held on July 30, 2023.
- “Foreign Direct Investment on Global Economy - Review in One Day National Conference on Multidisciplinary Research and Practices jointly organized by Navyug Commerce College, Department of HRD, VNSGU, Department of Economics, VNSGU, J. Z. Shah Arts and H. P. Desai Commerce College, Amroli and Self Finance Colleges, Amroli on February 17, 2024.

Papers Published

- “Role of Foreign Direct Investment and Foreign Institutional Investment on Indian Economic Growth” published in South India Journal of Social Sciences, UGC Care Group 1 Journal, ISSN – 0972-8945, Volume 28, No. 1, Jan.-June 2022.
- “A Study of Factors Affecting Level of Job Satisfaction among Bank Employees with Reference to Surat City of Gujarat” published in The International Journal of Multidisciplinary Research, ISSN – 2455-0922, Volume No. 9, Issue No. 2, April-June 2023.
- “A study on Problems and Prospects in Availing Banking Services in India : Online and Offline Banking” at the International Conference on “Exploring Sustainability through Diverse Perspective” held on 25-26th August, 2023 at St. Kabir Institute of Professional Studies. Ahmedabad, Gujarat.

Courses attended for more than One Week Duration

- **Five Days Faculty Development Programme on Outcome Based Education (OBE)** under TEERTH initiative jointly organized by Knowledge Consortium of



Gujarat and Sir P. T. Sarvajani College of Science, Surat from 11-15 March, 2024.

Special Achievements

- Member of **Local Inquiry Committee** appointed by Veer Narmad South Gujarat University, Surat on April 25, 2022.
- **Member of Faculty of Commerce**, as a member representing the Board of Studies in Economics, Veer Narmad South Gujarat University, Surat since 2022 till date.
- Appointed as **External Examiner for Ph.D. degree** for two students by **Devi Ahilya Vishwavidyalaya (DAVV)**, Indore and conducted Ph.D. Viva Voce for them.
- Appointed as **Subject Expert in Economics** for Assistant Professor in Economics and Adhyapak Sahayak in Economics in various colleges.
- Appointed as **External Expert in IQAC** of The Surat Technical Education and Research Society, (SASCMA) Surat.
- Appointed **Chairman** of the sub-committee for preparing syllabus of Business Economics for F.Y.B.Com. Semester 1 and semester 2 for regular and external course under NEP 2020 structure by VNSGU.
- Appointed **In-Charge Principal of SPB English Medium College of Commerce, Surat** by **Sarvajani Education Society, Surat** from **November 1, 2023**.
- Appointed **Chairman** of the sub-committee for preparing syllabus of Economics for S.Y.B.Com. semester 3 and semester 4 for regular and external course under NEP 2020 structure by VNSGU on January 18, 2024.

DR. ASHOK SAHA

- Chief Guest at G.D.Goenka International School (National Sports Day) Motivational speaker, 29 April 2023
- Organised Inter college Table Tennis (women) Tournament (11 September 2023) as organising secretary
- Organised Sarvajani Cup Men and Women Tournament
- Official announcer VNSGU Inter college Athletic Meet
- Co- Guidship for doctoral research at Pacific University. Following students successfully completed their PhD. under him.
 - Dr. Dhananjay Yadav
 - Dr. Sanjay Patel



DR. SAVITA SONDHI

- Participated and Presented a paper entitled “A Study of recent Indian IPO Market.” In One Day National Conference on Multi disciplinary Research and Practices on 17th February 2024, at Veer Narmad South Gujarat University, Surat.
- Presented a paper entitled “Short Term Performance Evaluation of Selected Equity Mutual Fund Schemes in India.” In One Day International conference on Emerging Trends in Commerce, Management, Economics, Social Science and Literature on 1st March 2024, at Government Arts Commerce & Science College, Kachhal, Dist.-Surat.
- Attended five days Faculty Development Programme on Outcome Based Education(OBE), under TEERTH initiative from 11th March to 15th March 2024. Jointly organised by Knowledge Consortium of Gujarat and Sir P.T.Sarvajani College of Science, Surat.

MS. HIRAPANDYA

- Attended 2nd Online Guest Lecture under Vishisht Samvad on 'Role of ICT Tools for Higher Education in This Pandemic' organized by Vishisht School of Management, Indore on 2nd May, 2021.
- Participated in 6 Days Virtual National Level FDP on “National Education Policy:2020 and Higher Education in India” organized by IQAC of DR. N.S.A.M. FIRST GRADE COLLEGE, Mangalore from 24th-29th May, 2021.
- Participated in the 16th National Level Webinar on “Jal Hi Jeevan Hai” organized by NSS Unit of Vanita Vishram Women's College of Commerce, Surat in collaboration with Mahavir International Ladies Wing, Surat on 5th June, 2021.
- Participated in One Day Orientation Workshop on “Written and Spoken Communication Skills” organized by Department of English and IQAC of Sir K. P. College of Commerce, Surat on 11th July, 2022.
- Appeared for and cleared Bhartiya Sanskriti Gyan Pariksha held under the Aegis of Gayatri Teerth, Shantikunj, Haridwar. Obtained certificate for clearing exam in BEST Category in the year 2022-23.
- Participated in the Guinness World Record for the 9th International Yoga Day on 21st June, 2023.
- Attended webinar (FDP) on “Cyber Security for Youth” organized by Knowledge Consortium of Gujarat, Education Department- Government of Gujarat on 23rd February, 2024.



- Attended National Seminar on “English Studies in India: A Paradigm Shift in Language and Literary Discourse” organized by Department of English, VNSGU on 28th-29th February, 2024.(Online Mode)
- Attended Five Days Faculty Development Programme on “Outcome Based Education (OBE) under TEERTH initiative organized by Knowledge Consortium of Gujarat, Education Department- Government of Gujarat and Sir P. T. Sarvajani College of Science, Surat from 11th to 15th march, 2024.

DR. FARIDA MANDVIWALA

Diploma / Degree

- Received the Degree of Post Graduate Diploma in Research Methodology (PGDRM) Examination with First Class Distinction from Veer Narmad South Gujarat University, Surat, on March 2022

Refresher Courses

- Successfully completed Online Two –Week Refresher Course in Commerce from 30th October to 13th November, 2022 and obtained Grade A+
- Successfully completed Online Interdisciplinary Two-Week Refresher Course in “Managing Online Classes & Co- creating MOOCS 20.0” from 07th to 21st November, 2022 and obtained Grade A+.

Faculty Development Programmes

- Successfully completed online one week Faculty Development Programme on “How to create your own MOOCS” from 21st to 27th November, 2022 and obtained Grade A+.
- Participated in Two-Week Online FDP on Structural Equation Modelling with Smart PLS and SPSS AMOS, organised by Department of Management Studies & Research Centre, B.M.S. College of Engineering, Bangalore 27th November to 08th December, 2023.

Workshops, Trainings, Conferences and Seminars attended

- Participated in a workshop on "Life Enrichment on Emotional Intelligence" organised by Veer Narmad South Gujarat University, Surat on 16th June, 2022.
- Attended one day National Conference on “Rediscovering India from the viewpoint of Shree Dharampalji” organised by Bharatiya Vichar Sangh, Mahatma Gandhi Village Studies Department and Physical Science Department of VNSGU, Surat on 22th June, 2022.



- Participated in “One day NSS Programme Officers Workshop” organised by NSS Veer Narmad South Gujarat University, Surat on 28th January, 2023.
- Selected and Participated in Training of Yuva Portal/My Bharat Portal organised by Higher Commission of Education, NSS at Sector 15 Gandhinagar, on 8th June, 2023.
- Attended two days conference/training on 15th and 16th March, 2023 at Dr. Ambedkar International Centre, New Delhi for the Programme officers of National Service Scheme from across the country.

Papers Presented at Seminars and Conferences

- Paper titled “A Study of the SFURTI Scheme with reference to the Gujarat State” presented at One day National Conference on Multidisciplinary Research and Practices organised by Veer Narmad South Gujarat University, Surat on February 17, 2024.
- Paper titled “A Systematic Literature Review on Role of Micro, Small and Medium Enterprises (MSMEs) in Indian Economy” presented at International E-Conference on India's Milestone across 75 years of independence in Commerce and Management organised by Government of Maharashtra Ismail Yusuf Arts, Science and Commerce College on February 25, 2023.

Paper Published

- Published a paper titled “A Systematic Literature Review on Role of Micro, Small and Medium Enterprises (MSMEs) in Indian Economy” in UGC Listed International Journal of Scientific Research in Science and Technology, Vol.10, Issue 4, July-August-2023. (Online ISSN 2395-602X / Print ISSN 2395-6011)

Award and Recognitions Received

- Awarded “Best NSS Programme Officer”. Honourable Education Minister Shri Kuberbhai Dindor and Honourable Vice-Chancellor Shri Kishorsingh Chavda presented the award in the event “Programme Officer Sanman - 2022” on 24th August, 2022.
- Conferred with Best Teacher Award 2022” in recognition of valuable contribution to the academic community and students from Institute of Scholars, registered under Ministry of Corporate Affairs, Government of India on 20th December 2022.
- Felicited and honoured with Memento and Cash Prize by Zoroastrian Student Teacher Association (ZOSTA), Mumbai for the outstanding achievement of Doctoral Degree (Ph.D.) in Commerce and bringing pride and jubilation to entire community on 12th February, 2023



- Received an Honour and recognition on the auspicious day of Teacher Day in “Shikshak Sanman Utsav – 2023” from Veer Narmad South Gujarat University, Surat on 5th September, 2023.
- Awarded with grant of total amount of ₹ 1,50,000 for Minor Research Project under UGC from Veer Narmad South Gujarat University, Surat in December, 2023
- Received an Honour and recognition from Heart at Work Foundation for distinguished contribution in social welfare activities on 16th January, 2024.

Other Achievements

- Appointed as **Examiner** in the subject of CO5018 - Project (PROJECT) at the B.Com (6th Semester) examination of Summer, 2022 (dt.10th May, 2022) by the Uka Tarsadia University, Bardoli, Surat.
- Appointed as **District Nodal Officer** in 36th National Games organised by Ministry of Youth Affairs & Sports, Government of India from 29th September to 12th October, 2022
- Selected by VNSGU for participating in the conference 'Training the Trainers' (TOT) organised by Ministry of Youth Affairs & Sports, Department of Youth Affairs, New Delhi, 15th -16th March, 2023.
- Deputed as the Trainer for “training the trainers” by Government of India, Ministry of Youth Affairs & Sports, Department of Youth Affairs, for providing Training in conducting the NEET Survey to all NSS Programme officer of VNSGU on 25th March, 2023.
- Served as Resource Person and trained more than 100 NSS Programme officers in how to fill up the NEET survey forms of VNSGU on 25th March, 2023.
- Appointed as Selector for Pre-RD Camp at University Level for participating at State level 17th August, 2023.
- Invited as Judge in Inter School District Level Poetry Recitation and Elocution Competition for different age group of students at Sir J J Primary School, Surat on 28th December, 2023.
- Served as Jury Member of the Zonal Level “Gujarat Sanskrutik Elocution Competition” organised under the ambit of Ministry of Higher Education Commission, Gandhinagar by NSS Department, Veer Narmad South Gujarat University, Surat on 3rd February, 2024.
- Served as Jury Member in “Youth Parliament & Elocution Competition” organised under the ambit of Government of Gujarat by NSS Department, Veer Narmad South Gujarat University, Surat on 24th February, 2024.
- Master of Ceremony (MOC) in the Finale Performance on 6th January, 2024 at the VNSGU's 50th Swarnim Youth Festival.



DR. RAVI PATEL

Diploma/Degree

- Completed a “**Post Graduate Diploma in Research Methodology (PGDRM)**” Examination with First Class Distinction from Veer Narmad South Gujarat University, Surat, on March 2022

Workshops, Conferences and Seminars attended

- Attended 1 Day 12th Annual Convention organised by Study Circle of Lecturers in Accountancy, Commerce & Management (VNSGU Area) in association with J.Z. Shah Arts & H.P. Desai Commerce College & Indian Accounting Association and Departmental Research Advisory Committee on 1 April 2023.
- Attended 2 days National Conclave on Technology organised by Institute of Chartered Accountants of India from 26-12-2022 to 27-12-2022.
- Attended 2 days National Conference on VIBGYOR - Colors of Profession organised by Institute of Chartered Accountants of India from 13-8-2022 to 14-8-2022.
- Attended 1 Day National Seminar on Accepting the Challenge of NEP-2020: Towards Implementation organised by IQAC of Veer Narmad South Gujarat University, Surat and Association of Indian College Principals (AICP) on 16 June 2022.
- Attended 2 Days State level Training Workshop on Innovation Club Programme organised by Commissioner of Higher Education and Gujarat Council on Science and Technology (GUJCOST) from 25 March 2022 to 26 March 2022.
- Attended Five Days National Faculty Development Programme on Outcome Based Education (OBE) under TEERTH initiative organised by Knowledge Consortium of Gujarat, Education Department, Government of Gujarat and Sir P.T. Sarvajani College of Science, Surat from 11-3-2024 to 15-3-2024.
- Attended 1 Day National Conference on Multidisciplinary Research and Practices organised by Navyug Commerce College, Department of HRD - VNSGU, Department of Economics - VNSGU, J.Z. Shah Arts & H.P. Desai College, Amroli and Self-Finance Colleges, Amroli on 17th February 2024.
- Attended 1 Day Workshop on NAAC Guidance organised by Shree J.B. Dharukawala Mahila Arts College and VNSGU Area College Principal's Association on 23 January 2024.
- Attended 2 days National Conference on Paradigm Shift organised by Institute of Chartered Accountants of India from 24-6-2023 to 25-6-2023.



Papers Published

- Published a paper jointly with Ms. Priyanka A. Jariwala on 'Analysis of Financial Soundness Measures for Government-owned Life and Non-life Insurance Sectors in India' in International Journal International Journal of Research and Analytical Reviews (IJRAR) vol. 11, issue 2, (Pg.775-781), April 2024, (E-ISSN: 2348-1269, P-ISSN: 2349-5138).
- Published a paper jointly with Ms. Feral K. Gandiyawala on 'A Comparative Financial Anaysis based on Profitability and Liquidity of selected Asset Finance Companies' in International Journal International Journal for Advanced Research in Multidisciplinary vol. 2, issue 1, (Pg.1-10), December 2023, (ISSN: 2583-794X)
- Published a paper jointly with Ms. Feral K. Gandiyawala on 'Measuring Financial Health and Operating Efficiency of Selected Non Deposit taking Housing Finance Companies in India' in International Journal Printing Area vol. 3, issue 104, (Pg.75-81), August 2023, (ISSN: 2394-5303).

Books Published

- Authored a book titled 'Corporate Accounting-II' for the students of Commerce in the subject of Accountancy published by Jump2Learn Publication in the year 2023-24 (ISBN: 978-93-92672-26-2)
- Authored a book titled 'Cost Accounting-II' for the students of Commerce in the subject of Accountancy published by Jump2Learn Publication in the year 2023-24 (ISBN: 978-93-92672-17-0).

Special Achievements

- Served as a **Member of Board of studies** of Faculty of Commerce and Management, Uka Tarsaidya University, Maliba Campus, Bardoli.
- Appointed as a **Member of Board of studies** in the subject of “Accountancy including Costing” in Veer Narmad South Gujarat University, Surat.
- Appointed as an **Examiner/ paper setter** in various subjects of Accountancy and Taxation by Veer Narmad South Gujarat University, Surat.
- Appointed as an **Examiner** at various subjects of Accountancy by Uka Tarsadiya University, Maliba Campus, Surat.
- Served as a faculty for a subject of Indirect Tax (GST and Customs) for students of intermediate course of **Institute of Cost Accountants of India**.
- Invited as a **Chief Guest** on Celebration of 75th Independence Day at Shri HMB Sardar High School on 15th August 2022.
- Invited as a **Resource Person** for a Special Guest Lecture on subject: Reading the



Corporate Financial statements by decoding annual reports of corporate organisations organised by Government Arts and Commerce College, Bhilad on 25 August 2022.

- Invited as a **Resource Person** for a Guest Lecture on subject: Accounting Standards organised by School of Commerce and Business Management, Vanita Vishram Women's University on 30th September 2022.
- Invited as a **Resource Person** for an Expert Talk on subject: Material Cost organised by Commerce Department of Uka Tarsadiya University, Maliba Campus, Bardoli on 15th September 2023.
- Invited as a **Resource Person** for an Expert Talk on subject: Basics of Customs Act organised by KBS Commerce and Nataraj Professional Sciences College, Vapi on 2nd February 2024.

MS. MITALI PATEL

- Participated & Completed ICSSR Sponsored Ten Days Virtual Research Methodology Workshop Organised by Mahatma Night Degree College of Arts & Commerce, Chembur from April 16th to April 27th, 2022.
- Attended 12th Annual Conventions of study Circle of Lectures in Accountancy, Commerce & Management (VNSGU Area) in association with J.Z. Shah Arts & H.P. Desai Commerce College, Amroli-Surat & Indial Accounting Association (South Gujarat Branch) & Departmental Research Advisory Committee (VNSGU) at J.Z. Shah Arts & H.P. Desai Commerce College, Amroli-Surat on 1st April, 2023.
- Participated in the workshop on “Research Methodology and Techniques in Tribal Studies”, June 17-18, 2023 organised at VNSGU, Surat.
- Participated in One Day Faculty Development Program on “Recent Trends in Management” jointly organised by B.R.C.M College of Business Administration and M.I.Joshi Memorial Trust on 23rd December 2023.
- Attended Five days 'Faculty Development Programme on Outcome Based Education (OBE) under TEERTH initiative jointly organised by Knowledge Consortium of Gujarat and Sir P.T.Sarvajani College of Science, Surat from 11/03/2024 to 15/03/2024.
- Participated and Presented a Paper title “NRLM: Improving Financial Access and Women Entrepreneurship in Rural Areas” in one day International Conference on “Emerging Trends in Commerce, Management, Economics, Social Science and Literature on 1st March, 2024.



- Published a paper titled “NRLM: Improving Financial Access and Women Entrepreneurship in Rural Areas” in an International Multidisciplinary Half Yearly Research Journal (IDEAL) peer Reviewed Refereed & Previously Listed as UGC Journal No.47026 Single Blind Review Volume-XII, Issue-II, Impact Factor-2023-70537, 1st March,2024. (ISSN 2319-359x).
- Attend Two days Workshop on the theme “UDIYAMAN BHARAT-RISING BHARAT” organised by Bhartiya Vicharmanch at Gujarat University Convention Centre and Exhibition Centre, Ahmedabad on 02/03/2024 to 03/03/2024.

MS.RADHIKA CHAVDA

- Qualified the Gujarat State Eligibility Test for Assistant Professor held on 6th November, 2022 in the subject of commerce.
- Attended One Day Faculty Development Program on Recent Trends in Management jointly organized by B.R.C.M. College of Business Administration and M.I. Joshi Memorial Trust held on 23rd December, 2023.

DR.DIPIKA RAVALIYA

- Received Recognition as “Supervising Teacher for Ph.D. degree in Commerce / Accountancy under the faculty of commerce.” from 19th July 2021 by Veer Narmad South Gujarat university.
- Served as a speaker in seminar on “Awareness about NTA Net Exam” organized by Shri Surat Jilla Sahakari Bank Commerce College & Shri Sayan Sahakari Khand Udhog Arts College, Olpad as on 3 March 2022.
- Participated in One Day Faculty Development Program on “Recent Trends in Management”, jointly organized by B.R.C.M. College of Business Administration and M. I. Joshi Memorial Trust on 23rd December 2023.
- Participated and presented paper titled “Kids Marketing: Marketing Strategies and Ethical Responsibilities of Marketers” in Second International Conference on Industry, Education and Sustainability in the Techno Oriented World organized by D.R. Patel & R.B. Patel Commerce College, Surat in January 2022.

MR.ABHISHEK KATORAWALA

- Attended One day National Conference on "Multidisciplinary Research and Practices" Jointly Organized by Navyug Commerce College, Surat, Department of HRD, Veer Narmad South Gujarat University, Surat, Department of Economics, Veer Narmad South Gujarat University, Surat, J. Z. Shah Arts and H. P. Desai



Commerce College, Amroli, Prof. V. B. Shah Institute of Management, R. V. Patel College of Commerce (EM), V. L. Shah College of Commerce (GM) and Sutex Bank College of Computer Applications & Science, Amroli on 17th February, 2024.

MS. RIA DESHANI

- Attended 12th Annual Convention of Study Circle of Lecturers in Accountancy, Commerce and Management (VNSGU area) at J.Z. Shah Arts & H.P. Desai Commerce College, Amroli on 1st April, 2023.
- Presented a paper in One day International Conference on “Emerging trends in Commerce, Management, Economics, Social Science and Literature” on 1st April, 2024 at Governor Arts and Commerce college, Kachhal.

MS. DHRUVEE CHAMPANERI

- Passed Master of Commerce with specialisation in Financial & Management Accounting with First class Distinction from Veer Narmad South Gujarat University in April 2023.
- Secured Third Position at college level in university examination during academic year 2022-23.
- Qualified Gujarat State Eligibility Test (GSET) examination for Assistant Professor held in December 2023.



**I never dreamed about success.
I worked for it.**

- Estée Lauder

